

# SAVE THE DATE



## Adaptive Schools Training

Coming 2024-2025

The Accreditation &  
Design Team Presents:

### Adaptive Schools Training

For: District Leadership  
Teams (3-5 people)

\$300 per person

#### Registration Details: Link & Dates

[Southwest Plains](#) -  
10/22/24, 10/23/24,  
2/10/25, 2/11/25

[Greenbush](#) - 10/8/24,  
10/9/24, 10/29/24,  
10/30/24

[ESSDAK](#) - 11/5/24,  
11/6/24, 2/3/25, 2/4/25

[Smoky Hill](#) - 10/24/24,  
10/25/24, 2/17/25,  
2/18/25

[Orion](#) - 11/19/24, 11/20/24,  
2/6/25, 2/7/25

\*Only 50-80 spots available  
per location!

\*Registration is open until full.

### Why engage?

By engaging in this training,  
District Leadership Teams  
will have the capacity to...

- Be flexible and adaptive with their structure while also being clear about their identity;
- Build collaborative, professional cultures and develop highly productive teams;
- Foster innovation while maintaining and supporting foundational practices that have proven to be impactful; and
- Address the adaptive challenges currently facing systems across Kansas (staff shortages, high turnover, professional development needs, etc.)

...in order to improve  
student outcomes.

### Meet the Trainer:

Carol  
Brooks  
Simoneau,  
EdD,  
graduated  
from the



University of Nebraska with a Bachelor of Arts Degree in elementary education. She earned a Master of Science Degree with a reading specialist endorsement and an educational administration and leadership endorsement from Kansas State University. Carol earned a doctorate in educational administration and leadership from Kansas State University.

Carol is a Director for Thinking Collaborative and provides training in Cognitive Coaching® and Adaptive Schools® (Foundation and Advanced), Presentations Skills, Facilitation Skills, and Teacher Leadership.

## See testimonials below!

*“ Leaders with all levels of experience will benefit from the Adaptive School training. It provided easy-to-implement changes to make school improvement sessions and meetings more focused and effective. Carol took the time to have us practice communication skills, forcing each of us to be more intentional in our listening. Throughout the sessions, Carol included explicit instruction of teaming and communication strategies, modeling how we might apply what we were learning with our own staff ”* . - **Linn Exline, Superintendent of USD 305 Salina Public School**

*“ Adaptive School training was the best training I have attended in all my years as a veteran educator. Each day contained new pertinent information. I left with many strategies to use both in the classroom and facilitating groups. Carol, our trainer, was amazing. Her calm and measured approach guided us through new strategies and information. I was truly changed as an administrator by this training ”* . - **Lynda M. Downing, Assistant Director of**



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